

PEOPLE FIRST

HR SERVICES

People First HR Services is a People Corporation company

Human resources solutions
designed for small and
medium employers

HR @ Your Service

HUMAN RESOURCE EXPERTISE, SOLUTIONS, AND SUPPORT





FLEXIBILITY

Designed exclusively for small to medium employers, HR @ Your Service (HR@YS) offers flexible plan design, expertise and assistance on a wide range of HR-related issues.



DEPENDABILITY

From onboarding staff, to navigating legislated workplace requirements, to facilitating employee development, we're equipped to provide support where you need it.



AFFORDABILITY

Support through our *On Call* service is available for a small monthly fee. As your HR needs grow, we can build a plan that helps you meet your goals at a cost that fits your budget. Our *On Project* and *On Retainer* services can be adapted to ensure the needs of your workplace are met.

HR@YS supports small, medium and growing workplaces across Canada.

Regardless of the size, type, or model of your business, we'll take the time to learn about your organization, become a member of your team, and deliver practical solutions that help you meet your goals.

ON CALL MONTHLY SUBSCRIPTION	ON PROJECT FEE FOR SERVICE	ON RETAINER FEE FOR SERVICE
<p>Provides expertise and advice on HR policies and practice.</p> <p>Unlimited support by phone and email* for general HR support including guidance on:</p> <ul style="list-style-type: none"> • Legislation and best practices • Labour relations • Creating a respectful workplace • Development of forms and documents • Establishing policies and procedures • Employee discipline and termination <p>24/7 emergency support</p> <p>Monthly HRresources newsletter</p> <p>*Available business days, 9 a.m. to 4 p.m., CST</p>	<p>Includes <i>On Call</i> along with support developing:</p> <ul style="list-style-type: none"> • Employee handbooks and policy manuals • Orientation programs • Onboarding processes • Training programs • Job descriptions • Talent selection process • Employee relation coaching and support • Termination process 	<p>Includes <i>On Call</i> along with support from an HR professional for issues including:</p> <ul style="list-style-type: none"> • Building your company's people management and HR foundation • Project work as outlined in <i>On Project</i> • Termination process support and management • Employee development • Leadership development • Form, process, and policy development
Included for HortProtect Members	RATES DETERMINED BY PROJECT	CUSTOMIZABLE SERVICE

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For more information, contact us at HRatyourservice@peoplefirstthr.com, or call 1 866 899 1340.